

ANNUAL REPORT 年度報告

2024



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Founder and CEO's Message

創辦人及行政總裁的話



Winnie NG 伍永賢
Founder 創辦人



Ted TAM 譚仲凱
CEO 行政總裁

Looking back on 2024, Dreams Come True Foundation has remained true to our mission — “to give everyone the opportunity to realize their dreams.” This is not merely the continuation of services, but the beginning of a deeper journey. We foster inclusion, connect potential with opportunity, and create dignity and hope.

Our “Dreams Come True” programme sparks hope; “Work For All” opens doors for young people; and the “Illuminating Extraordinary Talent Scholarship” celebrates students with special educational needs, turning differences into innovation. Together, these initiatives shape a vision: Dreams Come True is not an endpoint, but a journey where everyone can take part and the impossible becomes possible.

Looking ahead, we will embrace digital technology, artificial intelligence, and assistive tools to bridge the digital divide and ensure equal opportunities for disadvantaged and diverse communities. We will also strengthen cross-sector collaboration, enabling businesses, schools, and families to create inclusive workplaces and communities.

We are grateful for the trust and support from all sectors. In the years ahead, we will continue to create opportunities, enabling every life to shine with unique value and to transform together with the world on this journey of dreams.

回顧 2024 年，夢想成真基金會秉持「讓每個人都有機會實現夢想」的初心，不只是延續服務，而是開啟更深遠的旅程。我們推動多元共融，連結潛能與機遇，創造尊嚴與希望。

我們的「夢想成真」計劃點燃希望的火花；「Work For All 咁做！」為青年打開通往未來職場的大門；「點亮飛凡獎學金」肯定有特殊教育需要的學生，讓差異成為創新的力量。這些計劃共同編織出一個願景：夢想成真不是終點，而是一個持續的進程，一個人人都能參與的社會，讓「不可能變可能」！

未來，我們將引入數碼科技、人工智能及輔助工具，讓弱勢與多元群體都能平等享有機會。我們亦會深化跨界合作，讓企業、學校與家庭攜手推動共融職場與社區。

感謝各界的信任與支持。未來，我們將繼續創造機會，讓每個生命展現獨特價值，並在夢想旅程中與世界共同蛻變。



Dreams Come True Foundation

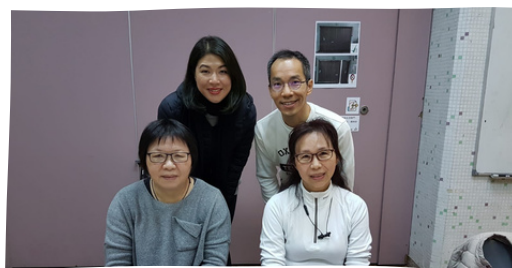
believes every member of our community deserves the chance to see their dreams realized. Our vision embraces not only diverse youth but all individuals, fostering a culture where diversity and inclusion guide everything we do.

We are committed to building a society where every person feels empowered to reach their full potential. By bridging the gap between untapped talent and opportunity, we create pathways to dignity and success.

Through strategic partnerships, accessible and inclusive community programmes, job-driven workshops, and talent development, we nurture growth and unlock possibility. Together, we are shaping a compassionate society where every voice strengthens our collective future.

夢想成真基金會

About Us 關於我們



夢想成真基金會相信，每一個人都值得擁有實現夢想的機會。我們的願景不僅關注多元青年，更涵蓋社會上的每一個人，並以多元與共融作為核心價值，貫徹我們的一切工作。

我們致力建立一個讓每一個人都能發揮所長、實現潛能的社會。透過連結尚未被充分發掘的才能與合適的機遇，我們為個人開創通往尊嚴、自立與成功的道路。

藉着策略性夥伴合作、共融的社區計劃、以就業為本的工作坊，以及全面的人才培育，我們持續扶持成長，開拓更多可能。

攜手同行，我們正共同塑造一個充滿同理心的社會——每一把聲音，都是推動我們共同未來的重要力量。



Result and Success Stories

成果與成功故事



Short-term Impact: Connection and Transformation 短期成效：連結與轉化

In the immediate term, we act as a strategic gateway for untapped talent to connect and participate in the compassionate and professional world.

Our intervention equips diverse people with the essential skills and mindsets — to reconstruct life stories, establish career directions and increase community engagement capabilities — that plant seeds of courage.

These actions offer immediate life and vocational navigation, ensuring that diverse talent feels prepared and resolute in taking their first confident steps into the open market.

在短期層面，我們發揮策略性連結的角色，為尚未被充分發掘的才能創造參與機會，讓他們走進一個專業而具同理心的世界。

我們的支援協助多元人士培養關鍵技能與心態，讓他們重新建構人生故事，逐步確立職涯方向，並提升參與社區的能力，播下勇氣與信心的種子。

這些即時而具轉化力量的介入，為多元人才提供清晰的人生與職業導航，讓他們在邁向公開市場時已具備信心與準備，能夠踏出穩健而重要的第一步。



Long-Term Impact: Sustainable Empowerment and Systemic Change 長期成效：持續賦能與系統性改變

Our long-term vision focuses on building a self-sustaining ecosystem for success:
我們的長遠願景，在於建立一個能夠持續孕育成功的自給自足生態系統：



Individual Ownership

By fostering diversity and self-help career guidance, we empower youth to move beyond participation to become lifelong advocates for their own unique professional identities.

個人自主

透過推動多元發展與自主職涯導航，我們賦能青年由參與者邁向為自己獨特專業身份發聲的倡導者。

Resilient Support Systems

We transform families into enduring pillars of support through education and emotional companionship, ensuring a stable environment for long-term growth.

抗逆力支援網絡

透過教育與情感陪伴，我們將家庭轉化為持久的支援支柱，確保為長遠成長締造穩定的環境。



Societal Redefinition

Ultimately, we aim to eliminate the stigma of "Special Needs" by celebrating these individuals for their unconventional brilliance. We drive systemic change by proving that diversity is a catalyst for productivity, fostering a future where every individual has a permanent path to realize their dreams.

重塑社會觀念

我們最終的目標，是透過肯定多元人士「非凡的才華」，消除「特殊需要」的標籤。我們以實證展現多元是生產力的催化劑，從而推動系統性改變，共同開創一個讓每個人都可持續實現夢想的未來。

Success Stories: Unlocking the Opportunity to Thrive 成功故事：開啟茁壯成長的機遇

Redefining Access to Work 跨越限制，走進職場

Ray is an individual with a physical disability who uses a powered wheelchair. Cheerful and articulate, he has strong skills in graphic design and creative writing. Despite his abilities, mobility constraints made it difficult for him to secure suitable employment, affecting his confidence.

After understanding Ray's needs, the Foundation connected him with a social media management company, leading to a successful job placement. Together with the employer, a tailored work model was developed, allowing Ray to work from home while meeting professional requirements.

In his work, Ray showed initiative and steady progress, rebuilding confidence gradually. The employer recognised his performance and expanded his responsibilities. Ray's journey illustrates how flexible work arrangement and thoughtful support can make opportunity truly accessible.

偉賢是一位需要使用電動輪椅的肢體殘障人士，性格開朗健談，具備平面設計及寫作能力。然而，行動限制使他一直未能找到合適工作，亦影響了自信。

在了解其需要後，基金會主動聯繫僱主並促成他成功受聘。我們與僱主協作，設計合適的工作模式，讓他能在家中工作並符合專業要求。

在工作過程中，偉賢表現積極，逐步重建自信，並獲僱主肯定及安排承擔更多工作。這個經歷說明，在彈性工作與適切支援下，機會能真正變得可及。

When Potential Is Given a Path 當潛能找到方向

Since childhood, York had been diagnosed with ADHD and dyslexia. A teenage accident caused a brain injury, later triggering autism and post-traumatic stress disorder, making social interaction and communication challenging.

When we met York, we recognised his interests in social services and his thoughtful thinking. The Foundation invited him to volunteer, where he supported activities and contributed ideas on SEN programmes.

With the right platform and guidance, York transformed his interests into contribution, building confidence and direction. He has since been admitted to a social work degree programme, moving towards becoming a social worker. His journey shows how recognising and supporting potential can open pathways for growth.

日朗自小被診斷為過度活躍及讀寫障礙，青少年時期因意外導致腦部受創，其後誘發自閉症及創傷後遺症，在人際與溝通上面對挑戰。

當我們認識日朗時，發現他對社會服務抱有興趣，並展現獨特理性思維。基金會邀請他參與義工服務，協助活動推行，並為 SEN 項目提供寶貴建議。

透過合適的平台與持續支持，日朗將興趣轉化為付出，逐步建立自信與方向，並成功報讀社會工作學位課程，邁向成為社會工作者的目標。這段歷程印證當潛能被看見並得到適切支持，成長的路徑便會展開。

Our Work in 2024 年度工作回顧



Dreams Come True: Life Transformation

夢想成真：生命蛻變



**Work For All: Empowering
the Future Workforce**

Work For All 啱做！賦能未來人才

**Dream A Little Dream:
Illuminating Extraordinary Talent
Scholarship**

小小夢想家：點亮飛凡獎學金



**Community Engagement
社區參與**

Dreams Come True: Life Transformation

夢想成真：生命蛻變

The Dreams Come True Programme is dedicated to supporting Hong Kong's marginalized communities, including long-term patients and their caregivers, disadvantaged youth, and low-income families. Its mission is to encourage beneficiaries to actively enjoy life with their loved ones, despite challenges, and to restore dignity and hope through meaningful experiences.

The programme's objectives are to empower individuals and families to embrace life, provide access to resources that reduce barriers, foster inclusive community participation, and connect diverse sectors of society to collaborate in realizing beneficiaries' dreams.

Life Transformation is built on the belief that when marginalized individuals are given recognition, resources, and opportunities to pursue their aspirations, they gain confidence, joy, and a renewed sense of belonging.

「夢想成真計劃」致力支援香港的弱勢社群，包括長期病患及其照顧者、弱勢青年與低收入家庭。計劃的使命，是鼓勵受惠者縱使面對挑戰，仍能與摯愛積極享受生活，並透過有意義的體驗重燃尊嚴與希望。

計劃旨在賦能個人與家庭擁抱生活，提供所需資源以減低生活與發展上的障礙，促進共融的社區參與，並凝聚社會各界攜手合作，協助受惠者實現夢想。

「生命轉化」建基於一個信念：當弱勢人士獲得實現夢想的肯定、資源與機會，他們能建立自信與喜悅，以及深厚的歸屬感。



A Dream Story 達成夢想故事

One beneficiary with a rare illness wished to raise awareness of her condition. Through the programme, she was supported to conduct an educating forum to the public through a media platform. This not only fulfilled her personal dream but also increased awareness and empathy across society.

一位患有罕見疾病的受惠者希望提高社會大眾對相關疾病的認識。透過計畫的支援，她得以善用媒體平台，向大眾舉辦一場具教育意義的分享活動。這不僅實現了她的個人夢想，也提升了社會的關注與同理心。

Programme Content 計劃內容

The programme delivers three core activities:
計劃涵蓋三個核心範圍：



Life Enhancement:

Providing essential items such as medical supplies, nutritional support, and daily necessities to reduce immediate burdens.

生活改善：

提供醫療用品、營養物品與日常必需品等基本物資，以紓緩即時的生活負擔。



Life Memory:

Creating personalized keepsakes—photo albums, video recordings, or journals—that preserve meaningful milestones and family bonds.

生活記憶：

製作個人化紀念作品，如相簿、錄像或日誌——保存人生的重要里程碑及與家人的珍貴情誼。



Life Experiences:

Organizing tailored outings, cultural events, or workshops that allow beneficiaries to enjoy life and explore passions.

生活體驗：

安排度身訂造的戶外活動、文化體驗或工作坊，讓受惠者享受生活、探索興趣。

Outputs and Outcomes 成果與成效

Outputs include families receiving goods in need, memory mediums created, and unique experiences organized. Outcomes include enhanced confidence and dignity among beneficiaries, stronger family and community connections, and increased public awareness of marginalized needs.

計劃的成果包括為家庭提供所需物資、製作獨特的紀念媒體，以及籌辦獨特體驗活動。成效方面，計劃有助提升受惠者的信心與尊嚴，鞏固家庭與社區之間的連結，並加深公眾對弱勢社群需要的理解與關注。



Work For All: Empowering the Future Workforce



The Work For All Programme is a comprehensive initiative designed to foster inclusive workplaces by equipping diverse youth with vocational skills, self-advocacy tools, and career pathways. Through strategic partnerships with corporations, schools, and social service organizations, the programme bridges the gap between education and employment, enabling individual youth to successfully transit from school to workplace. In 2024, the sponsorship from Hongkong Land HOME FUND and the Partnership Fund for the Disadvantaged significantly strengthened this mission, resulting in fruitful outcomes and expanded opportunities for participants.

The programme's objectives are to empower youth with market-relevant skills, provide personalized career guidance, facilitate workplace integration through strategic partnerships, and build self-advocacy and confidence through mentoring. By achieving these objectives, Work For All supports individual independence while advancing inclusive workforce practices across industries.

「Work For All 咁做！」是一項全面的計劃，透過賦予多元青年職業技能、自我倡導工具與清晰的職涯路徑，推動共融職場環境。計劃透過與企業、學校及社會服務機構的策略合作，共同彌合了教育與就業之間的差距，協助青年順利從校園過渡到職場。2024年，在置地公司家基金與攜手扶弱基金的贊助支持下，計劃得以進一步深化與拓展，為參與者帶來豐富的學習成果與更多發展機遇。

計劃旨在裝備多元青年掌握切合市場的技能、提供個人化職涯指導、透過策略夥伴關係促進職場融入，並藉著師友輔導建立自我倡導能力與信心。透過實現這些目標，「Work For All 咁做！」在支援個人邁向獨立自主的同時，亦推動各行業實踐更共融的職場文化。



WorkforAll
咁做 • 多元青年就業平台

賦能未來人才

Programme Content

計劃內容



The programme begins with **individual assessment and career orientation**, where participants receive consultations and counseling to identify their strengths and align aspirations with market realities. This stage produces tailored development roadmaps for each youth.

計劃以**個人評估與職涯導向**作為起點，參與者透過諮詢與輔導，認識自身優勢，並將個人抱負與市場現實接軌，為每位青年制定度身訂造的發展路線圖。



Next, **employment training workshops** deliver practical skills in areas such as administration, multimedia design, customer service, and information technology.

These workshops supplement existing social services and prepare participants for workplace readiness.

其後，**就業培訓工作坊**提供多項實用職業技能培訓，如行政、多媒體設計、客戶服務及資訊科技等，作為現有社會服務的有效補充，協助參與者做好投身職場的準備。



Through **workplace matching services**, participants are connected to permanent roles and internships across diverse sectors. This matching accelerates integration into the open market while encouraging employers to embrace inclusive practices.

透過**職場配對服務**，參與者獲連結至各行業的正職及實習機會，加快融入公開市場的步伐，同時鼓勵僱主採納更共融的招聘與用人文化。



Finally, **the placement mentoring programme** offers immersive experiences in simulated office environments.

Guided by mentors, participants gain exposure to workplace dynamics and professional etiquette, building confidence and practical skills.

最後，**師友輔導計劃**在模擬辦公環境中提供沉浸式體驗。在導師的指引下，參與者認識職場運作、文化與專業禮儀，從中建立自信，並累積實用的職場技能。

Outputs and Outcomes 成果與成效

The programme has delivered tailored career roadmaps, vocational workshops, successful employment placements, and mentorship sessions across partner schools. Outcomes include increased workplace readiness, professional competence, and self-confidence among participants, alongside positive employer feedback and broader adoption of inclusive practices.

計劃已在各合作學校推行度身訂造的職涯路線圖、職業技能工作坊、就業配對及師友輔導專場。成效方面，參與者的職場準備度、專業能力與自信心均有所提升；同時，僱主亦有正面回饋，並更廣泛地採納共融職場實踐。



Dream A Little Dream: Illuminating Extraordinary Talent Scholarship

小小夢想家：點亮飛凡獎學金



The Dream A Little Dream Programme is a transformative scholarship co-sponsored by Dreams Come True Foundation in collaboration with Rotary Club of Channel Islands and Tai Po Baptist Church Social Service. Dedicated to younger students with special education needs (SEN) from grassroots backgrounds, the programme demonstrates that “different” is indeed “extraordinary.”

The programme’s objectives are to identify and celebrate exceptional potential among grassroots SEN students, provide financial resources to advance their talent development, and create pathways for continuous growth through mentorship and community engagement. In particular, the programme supports SEN students to advance in science, music, sports, and the arts, ensuring that their diverse talents are nurtured and recognized as vital contributions to society.

「小小夢想家計劃」是一項意義非凡的獎學金計劃，由夢想成真基金會聯同離島扶輪社及大埔浸信會社會服務處攜手推動。計劃專為來自基層、具特殊教育需要（SEN）的小學生而設，展現「與眾不同」也可以成為「非凡卓越」的力量。

計劃旨在發掘並嘉許基層 SEN 學生的卓越潛能，提供財政資源以促進才華發展。同時，透過師友輔導與社區參與，為他們建立持續成長的路徑。計劃特別支持 SEN 學生在科學、音樂、體育及藝術等範疇深入探究，讓多元才華得以被培育、被看見，並成為社會中重要而有價值的貢獻。



Programme Content 計劃內容



In 2024, the scholarship received over 150 nominations from 60 participating schools, reflecting strong community engagement. After a rigorous review process, 10 students were awarded HK\$10,000 scholarships to further their talent development, while 19 students received Outstanding Performance Certificates for their dedication.

The programme also launched a Mentorship Programme, designed to provide recipients with continuous guidance as they navigate their creative, academic, and personal journeys. This ensures that support extends beyond financial aid, fostering long-term growth and resilience.

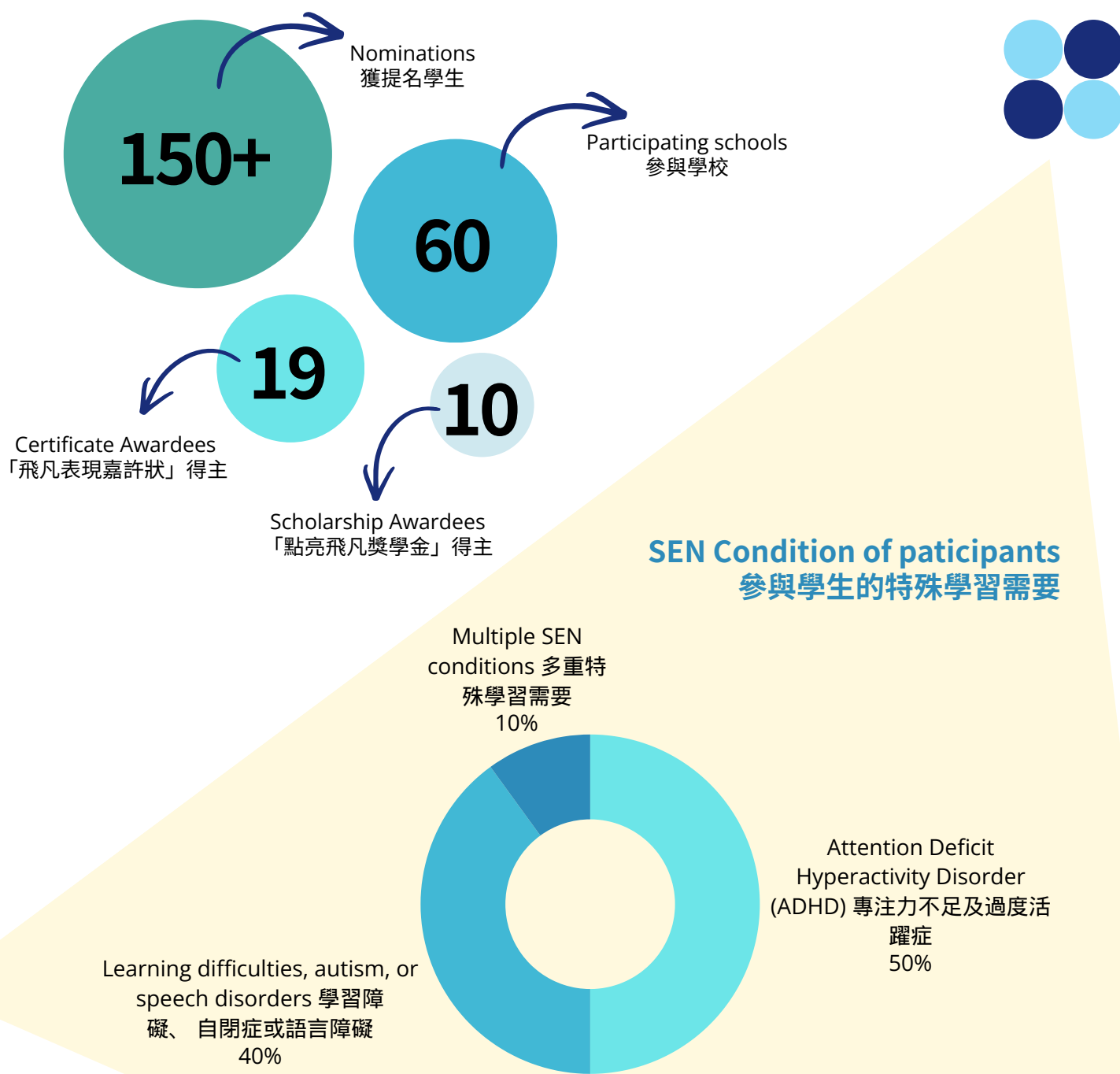


A milestone celebration was held on 8 June 2024, with the Award Ceremony graced by Dr. Choi Yuk Lin, JP, Secretary for Education. The event featured a vibrant talent showcase by awardees, vividly demonstrating that “different” is indeed “extraordinary.”

2024 年，點亮飛凡獎學金共收到來自 60 間參與學校逾 150 份提名，充分反映社區的廣泛參與及支持。經過嚴謹的評審程序，10 名學生獲頒港幣一萬元獎學金，以支持其才華進一步發展；另有 19 名學生獲頒「飛凡表現嘉許狀」，表揚他們的投入與努力。

計劃同時啟動配套的「師友計劃」，為獲獎學生在創意、學術與個人成長的旅途上提供持續指導。確保支援不僅限於經濟層面，更能促進長遠成長與抗逆力的培養。

獎學金頒獎典禮於 2024 年 6 月 8 日舉行，並榮幸邀得教育局局長蔡若蓮博士，JP 蒞臨主禮。典禮中，獲獎學生以充滿活力的才藝展示，生動演繹「與眾不同」正是「非凡卓越」的力量。



Outputs and Outcomes 成果與成效

The programme delivered measurable outputs, including scholarships awarded, certificates of recognition, and mentorship opportunities launched. Outcomes include increased confidence and visibility for SEN students, expanded opportunities for talent development in science, music, sports, and the arts, and strengthened community recognition of diverse abilities. The presence of senior education leadership at the ceremony underscored the programme's impact on advancing inclusive education.

計劃取得清晰而具體的成果，包括頒發獎學金、嘉許狀，以及正式啟動師友輔導支援。成效方面，計劃有效提升 SEN 學生的自信心與社會能見度，拓展他們在科學、音樂、體育及藝術等範疇的才華發展機會，以及加強社區對多元才能的理解與認同。教育界高層親臨頒獎典禮，進一步彰顯計劃在推動共融教育的正面影響與意義。

Community Engagement

社區參與



Engaging Corporates: Workplace Inclusion Forum

企業共建：職場共融論壇

In 2024, Dreams Come True Foundation participated in the Workplace Inclusion Forum for the second year, alongside Hongkong Land HOME FUND and SideBySide. As a supporting organization, we moved beyond collaboration to actively recruit multicultural youth and advocate for a culture of belonging. By leading discussions on equitable workplace practices and highlighting tailored internships and job experience programmes, we created meaningful opportunities for diverse youth. Interactive sessions with corporate leaders allowed young participants to share their stories of resilience, while employers gained valuable insights into the strengths of inclusive hiring.



On-site discussion and interview
現場討論與訪談





2024 年，夢想成真基金會連續第二年參與「職場共融論壇」，並與置地公司家基金及善導會攜手同行。作為支持機構，我們不僅促成協作，更積極招募不同背景多元青年出席，並倡導具歸屬感的職場文化。

透過主持有關公平職場實踐的討論，並重點介紹度身訂造的實習與工作體驗計劃，我們為多元青年創造具意義的發展機會，協助他們探索職涯方向。

在與各企業領袖的互動環節中，年輕參與者分享自身面對挑戰、持續前行的故事，而僱主亦從中更深入了解共融招聘的優勢與價值，促進對多元人才潛能的認識與欣賞。

Supporting Families: Bridging the Gap to the Open Market 支援家庭：建構連結公開市場的橋樑

Recognizing the vital role of families, we organized a heartfelt career talk for parents whose children are preparing to transition from sheltered work to open market employment. These sessions provided practical guidance on government resources while offering companionship and reassurance. By sharing coaching tips, we empowered families to become strong pillars of support, helping them realize that their children can thrive in wider professional environments. The initiative also inspired social workers to translate professional goals into real-life actions, bridging the gap between training and sustainable employment.

鑑於家庭在子女職涯發展中的關鍵角色，我們為準備協助子女從庇護工場過渡到公開市場就業的家長，舉辦了貼心而實用的職涯分享講座。

講座除提供有關政府資源的實用指引外，亦著重陪伴與支持的力量。透過分享輔導技巧，我們協助家庭成為子女穩固的後盾，讓他們相信孩子能在更廣闊的職場環境中發揮所長及持續成長。此活動亦啟發社工將專業目標轉化為實際行動，進一步連結培訓與可持續就業。





Empowering Youth: Self-Discovery and Confidence

賦能青年：從自我認識建立自信



Our commitment to youth development extended through online roadshows across all Vocational Training Council (VTC) campuses, focusing on self-discovery and self-help career guidance. We believe that students themselves are their strongest advocates, and these sessions encouraged them to embrace their unique personalities and build confidence for future careers.

Beyond interview skills, we emphasized self-advocacy and resilience, aligning with a world that increasingly values neurodiversity. By fostering self-belief, we ensured that SEN students diverse youth see themselves not only as job seekers but as contributors with extraordinary potential.

我們對青年發展的承諾，透過網上巡迴分享活動，延伸至職業訓練局（VTC）各校園，聚焦於自我認識與自主的職涯指導。我們相信學生本身是最有力的倡導者，藉此鼓勵他們擁抱自身的獨特性，建立面向未來職涯的信心及方向。

除了提供面試技巧訓練，我們亦著重提升自我倡導能力與抗逆力，與日益重視神經多樣性的社會環境接軌。透過建立自我信念，我們讓多元青年不再只把自己視為求職者，而是看見自身作為具有非凡潛能的貢獻者。

Building Bridges: Connecting Talent with Opportunity

建立橋樑：連結人才與機遇



Our presence at career fairs remains a vital bridge between talent and opportunity. Whether at large-scale events organized by the Labour Department or smaller gatherings in special schools, we focused on human connection and practical preparation. By guiding younger students through their first CVs and employer conversations, we ensured they felt supported and ready to step toward their aspirations. These engagements proved that potential has no limits, and that inclusive pathways can connect diverse youth with employers who value their contributions.

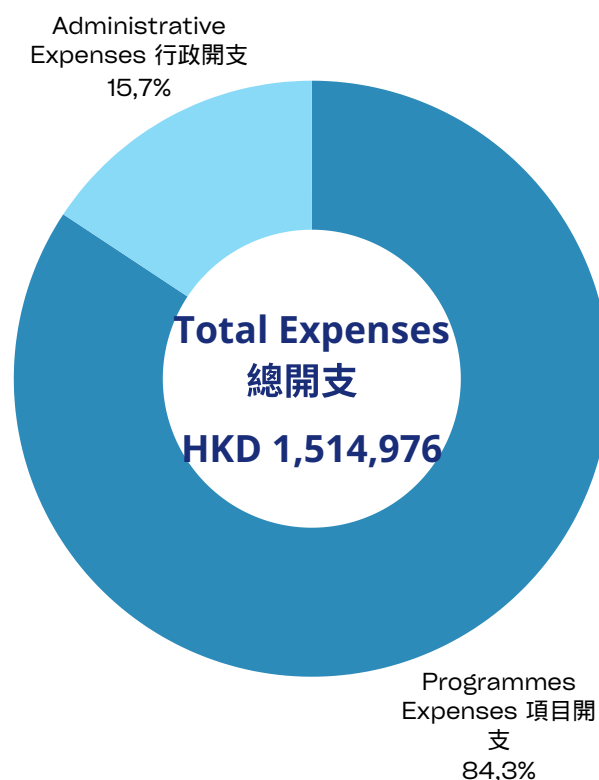
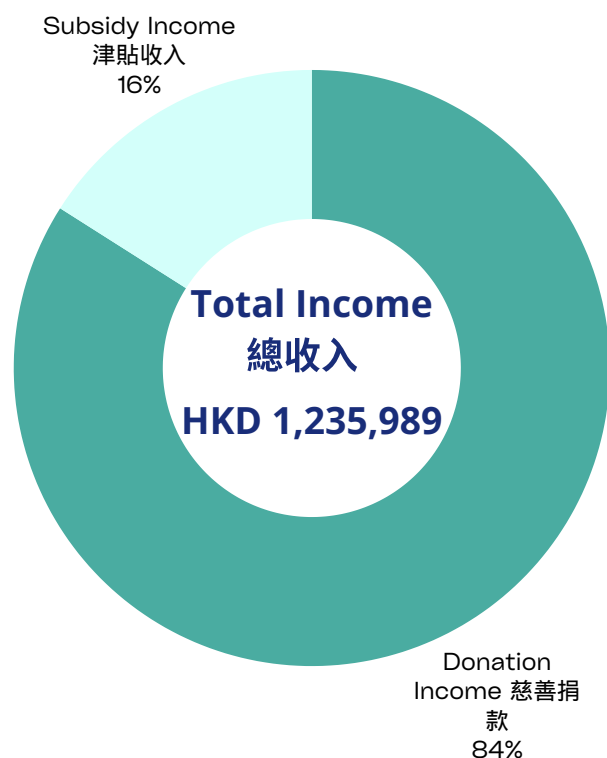
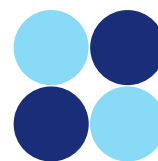
我們持續參與各類就業博覽會，擔當連結人才與機遇的重要橋樑。無論是勞工處舉辦的大型活動，還是特殊學校的小型聚會，我們均專注於人與人之間的連結，以及實用的準備。

透過引導學生撰寫第一份履歷及與僱主進行交流，我們確保他們感受到支持與鼓勵，為邁向理想作最好準備。這些互動不僅印證了潛能無分界限，亦展示共融的發展路徑，能將多元青年與重視其貢獻的僱主緊密相連。



Financial Highlights

財務摘要



Note: These financial highlights are a summary of audited information.
For the full annual audited financial statements, please contact us.
備註:此財務摘要為經審核資料之節錄。如欲參閱完整周年財務報表，歡迎與我們聯絡。

Acknowledgements

特別鳴謝

We would like to express our sincere appreciation to the Board of Directors and Honorary Advisors for their professional guidance and dedicated support in advancing our work.

我們謹此衷心感謝董事會成員及榮譽顧問團一直以來的專業指導與寶貴支持，為基金會的工作提供重要方向與力量。

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Dreams Come True Foundation is a tax-exempt charity under the Hong Kong Inland Revenue Ordinance (91/14615). We are deeply grateful for donations of any kind, which enable us to continue creating opportunities and making dreams come true.

If you would like to support our mission or learn more about how to get involved, please do not hesitate to get in touch with us.

夢想成真基金會為香港稅務局認可豁免繳稅的慈善機構(91/ 14615)。我們衷心感謝各界任何形式的捐助，讓我們得以持續創造機會，陪伴更多人實現夢想。

如欲支持我們的使命，或了解更多參與方式，
歡迎隨時與我們聯絡。

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